Global EHS Policy

Tracerco
Insight through innovation

The purpose of this policy is to define our ***'Work Safe, Home Safe'*** ethos, and underpin our principles in relation to Environment, Health, and Safety (EHS).

Tracerco is committed to managing its activities in a way that protect the environment and safeguard the health and safety of its employees, contractors, customers, the community, and our wider stakeholders, globally.

To achieve this statement, we will:

- ***Be Safe*** in what we do and how we do it. We will continue to develop our EHS culture and behaviours with the overarching aim of delivering zero harm to employees, contractors, and the public.
- Ensure compliance with the applicable EHS laws and regulations in the country of operation and meet or exceed the agreed customer EHS requirements.
- ***Be United*** in protecting the health, and wellbeing of all employees.
- Endeavour to continuously reduce environmental impacts, promote energy efficiency, and the responsible use of resources.
- The design, manufacture, and supply of products will be undertaken to our product lifecycle and sustainable business management standards.
- ***Be Driven by performance*** in ensuring our EHS Management System is configured in a way to maintain our high standards and fulfil the challenge of ensuring continuous improvement in EHS performance.

To deliver our EHS Objectives, we will:

- ***Be Accountable*** by enabling management ownership, leadership, and personal accountability at all levels of the organisation.
- Developing and implementing EHS management systems and assessing conformance.
- ***Be Remarkable*** in the development of innovative EHS Strategies that focus on risk reduction and continual improvement.
- Establishing and measuring meaningful EHS metrics and targets for performance.
- Sharing global EHS resources, knowledge, best practices, and lessons learned.
- Establishing open and honest two-way communication of EHS issues.

This policy applies to everyone who works for us whether on a permanent or temporary basis, anywhere in the world, including all employees, contractors, and temporary staff.

Everyone at Tracerco has a role to play and a responsibility for protecting the environment, preventing injuries, and preventing occupational illnesses.

Jon Tate
Chief Executive Officer
1st July 2024