

# Global ESG Policy

Tracerco is committed to conducting business in a responsible and sustainable manner. This Environmental, Social, and Governance (ESG) Policy outlines our commitment to integrating ESG considerations into our decision-making processes and operations.

## Environmental

# E

**Sustainable Practices:** Tracerco will strive to minimise its environmental impact by adopting sustainable practices in resource usage, energy consumption, and waste management.

**Carbon Footprint:** We commit to regularly assess and monitor our carbon footprint, setting targets for reduction and implementing initiatives to achieve them.

**Conservation of Resources:** Tracerco will promote the responsible use of natural resources, including water, land, and raw materials, through efficient practices and conservation measures both internally and through our supply chain.

## Social

# S

**Employee Well-being:** We prioritise the well-being, health, and safety of our employees, fostering a supportive workplace environment that values diversity, inclusion, and equal opportunities.

**Community Engagement:** Tracerco is dedicated to engaging with local communities where we operate, understanding their needs, and contributing positively through initiatives that support development.

**Supply Chain Responsibility:** We expect our suppliers to adhere to ethical business practices, including fair labour conditions, human rights protection, and environmental responsibility.

## Governance

# G

**Ethical Business Conduct:** Tracerco is committed to maintaining the highest standards of integrity, transparency, and ethical conduct in all business dealings.

**Board Oversight:** The Senior Leadership Team will oversee ESG matters, ensuring integration into strategic decision-making, and periodic reporting on ESG performance to key stakeholders.

**Compliance:** Tracerco will comply with all applicable laws and regulations related to ESG matters, seeking continuous improvement in our performance.

**Monitoring and Reporting:** Tracerco will regularly assess and report on its ESG performance, ensuring transparency and accountability to stakeholders. Feedback and insights from key stakeholders will be considered for continual improvement.